



2019

Annual Report



Creating Connections

A Letter From Our CEO and Board President

When we try to pick out anything by itself,
we find it hitched to everything else in the universe.
~ John Muir

Dear Friends,

We hope that this annual report illustrates how interconnected we all are to one another. Camp Fire youth thrive because of the tremendous support of so many just like you. The joy and adventures that youth experience in our programs are made possible because of the care and concern of our staff, our volunteers, our donors and our community partners who help strengthen the foundation the agency operates from.

As we write this, it is the Spring of 2020 and we are experiencing a very new set of circumstances that none of us had ever quite imagined. As we reflect on 2019, it is crystal clear to us today that the relationships we all have with one another are invaluable whether we are in times of great strain or not, as these connections enable us to do so much more for our youth.

And, it is Camp Fire’s mission to provide our youth with opportunities to discover the best in themselves and others that binds us all together. Each and every day we see how the partnerships that we have help provide our youth - many of whom are vulnerable to growing and learning experiences that increase their resiliency and ability to thrive.

Our community supported us through the Swan Lake Fire that impacted Camp K last summer; provided resources that allowed for Elder meals to be delivered by our youth in Rural Alaska communities; and ensured that families who were struggling financially had access to our programs. These are just a few of the many ways that youth and families were supported. Take a moment to learn about even more as you review this report and celebrate our work with us.

We are truly honored that you are connected to our Camp Fire family. Please accept our sincere gratitude on behalf of all of Camp Fire’s youth and families.

With Gratitude,

Barbara Dubovich



Barbara Dubovich, CEO

Tom Mason



Tom Mason, Board President

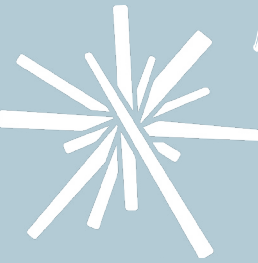
Our Mission

Every child will have the opportunity to discover the best in themselves and others in a fun, safe, learning environment.

2019 Annual Report

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Impacting communities across Alaska



Rural Alaska Program

We bring day camp experiences to nearly 30 communities across rural Alaska, focusing on healthy living, reducing high-risk behaviors and encouraging community engagement.

28 Communities | 93 Weeks of Camp | 5,130 Elder & Youth Participants

Summer Camps

Three summer camps operating in five locations, we serve kids ages 5-17 and really do have something for everyone—overnight camp, day camp and a licensed day camp program.

Camp K | Camp Si-La-Meo | Summer Adventure

School Programs

Our before and after school program is the cornerstone of our work where we deliver quality programming in elementary schools throughout Anchorage and Eagle River.

28 Locations | 1,100 Youth Every Day

Community Centers

Serving youth at no cost to families. Programs are offered before and after school, during school breaks and in the summer.

Mountain View, Fairview, and Loussac Place | 100 Youth Every Day

88%
of youth felt
supported by
Camp Fire Alaska
staff

90%
of youth felt more
confident in their
abilities

92%
of youth helped
others while in Camp
Fire Alaska programs





“Camp Fire has had such a positive impact on my life as a youth, young adult, and program leader. Going to Camp Fire as a child provided me with a safe space to find my interests, make friends, grow as a leader, and pursue my passions.”

-Camp Fire Alaska Alumni

Beyond Connections

We witness connections flourishing every day at Camp Fire—whether it’s friendships being made, children discovering activities they love, or the bonds between staff and youth, it’s connection that is the basis for so much of what we do.

It was connection that brought a little boy, we’ll call him D, to Camp Fire and then to his forever family.

As his mom describes him, D is “sweetly wild.” With blond hair, kind eyes, and a heart of pure gold, you wouldn’t know by looking at him, but he has lived a lot of life in his eight short years. D grew up in the foster care system and has attended our Before and After School Program since kindergarten- before he was adopted.

Not long ago, D would run from his classroom after school and claim “I’m Camp Fire’s now!” to his teachers. Camp Fire was his safe place. It was there, during his early years in our program that D connected with Camp Fire staff who were instrumental in helping to find D his forever family.

The connection that D felt to Camp Fire was profound.

However, there eventually came a day after D’s adoption that his parents told him he wouldn’t need to go to Camp Fire anymore and to that he responded, “But that’s my place!” The look on his face said it all and his parents knew that Camp Fire was going to continue to be a part of their family.

The connections that are made at Camp Fire go beyond the walls of our programs and they last longer than the hours that we are together.

As D’s mom describes it, “for so many of our children consistency is missing. It’s Camp Fire that was there before our family. It’s Camp Fire that was there during D’s transition to us. And it’s Camp Fire that is there now. You can’t put a price on consistency and love for a child, but you can put a name to it, it’s Camp Fire.”

Like D, thousands of other children find “their place” at Camp Fire. But for some families affording care for their children can be a struggle. **367 scholarships were distributed in 2019 for youth to attend Camp Fire Alaska school-year or summer camp programs. Thanks to your support, lasting connections are made and lives are changed.**

5,110 Total Youth Served

367 Scholarships Awarded

\$184,055
Scholarship Dollars Distributed

2,478 Rural Youth Served

155 Community Center Youth Served



More Than a Meal

As a group of kids walked through town with boxes in their hands and smiles on their faces, lasting connections were being made. These kids were on their way to deliver meals to Elders in their community. It was a sight to see last summer. With the help of generous program partners, our Rural Alaska program implemented an Elder Meal Delivery program, delivering more than 1,958 meals across 28 communities.

This program was about more than meals though—it was about intergenerational connection. Witnessing the relationships that grew throughout the summer was invaluable.

“My eyes are opening. By delivering meals, I’m learning who my Elders are.”
— Sophie, Youth Participant

Our program matured this past year through the guidance provided by local Behavioral Health Aides. Working alongside Camp Fire staff, the aides provided a traditional healing framework to activities in nearly every community.

Community members made it possible to deepen our program impact through a focus on traditional values and intergenerational connections. Working in conjunction with our staff, these individuals offered youth traditional activities, further reinforcing traditional values, culture, and intergenerational connection. Activities ranged from fish processing, foraging, traditional games, and Native arts such as beading and sewing. The key to wellness is to provide the space for youth and communities to define it for themselves. That space has been created through partnerships and connection.

“I am Yup’ik and my culture has lost a lot. To protect and restore our heritage, we must observe tradition. We must respect our Elders and the knowledge they guard.”
— Martha, Camp Fire Staff

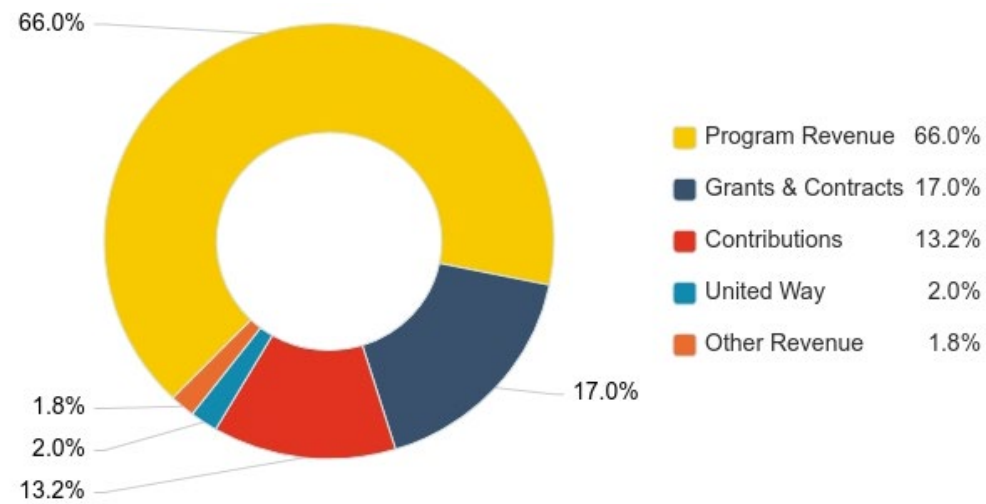


Financial Statement

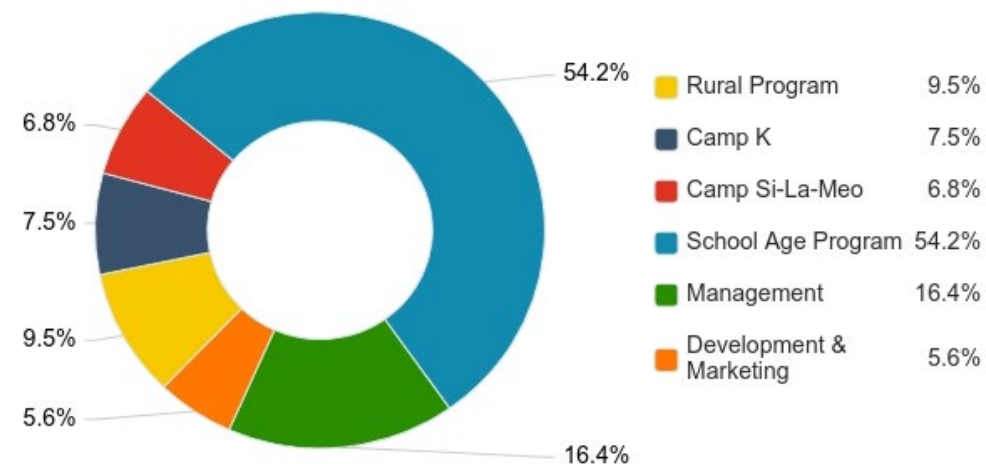
Assets		Liabilities	
Current	\$1,420,576	Current	\$304,822
Long-term	\$1,377,476	Other	\$142,172
Property	\$3,283,914		
Total Assets	\$6,081,966	Total Liabilities	\$446,994

Net Assets \$5,634,972

Income



Expenses



Audited financial statements for the year ending December 31, 2019 were prepared by BDO USA, LLP.

Connecting Youth to the World Around Them

Greeting a group of 45 kids at 7:00am every morning may not be everyone's cup of tea, but for Cisco Mercado that was the way he started his day for eight years, as program staff and eventually site director at our Community Center Program at Tyson Elementary School. As Cisco tells it, when you work at a school for that many years, you get to see kids grow up, "I was able to see a couple groups of kids from kindergarten all the way through to middle school. I could see the impact I had, and knew Camp Fire was a constant in their lives."

Cisco did much more than watch kids grow up—he helped grow a community, "I live in Mountain View so being part of Tyson was a way for me to be connected to the community and help build the neighborhood ... help build a community within the school."

Cisco has since been promoted to the position of regional supervisor for our school age programs, and is overseeing several program sites. The community he built and his connection to the Tyson program continues to live on.

During his time as site director at Tyson, Cisco implemented Service Learning, a project that was meant to help youth at Tyson connect to their community. Now as part of the fabric of the Tyson program every year, students choose an organization or vulnerable population to help and then they work hard all year to implement their project. In 2019, students at Tyson set out to collect items to donate to newly settled refugees in Anchorage. Students collected enough items to donate 250 bags to the Refugee Assistance and Immigration Services Program.

Cisco's leadership has helped show youth that even one individual can make a huge difference and have a lasting impact on the world around them.

Because of your support, our Community Center Programs serve youth in low-income neighborhoods at no cost to families. In 2019, 155 youth attended the program. The Tyson Community Center has provided youth in Mountain View a safe place to go before school since 2008.

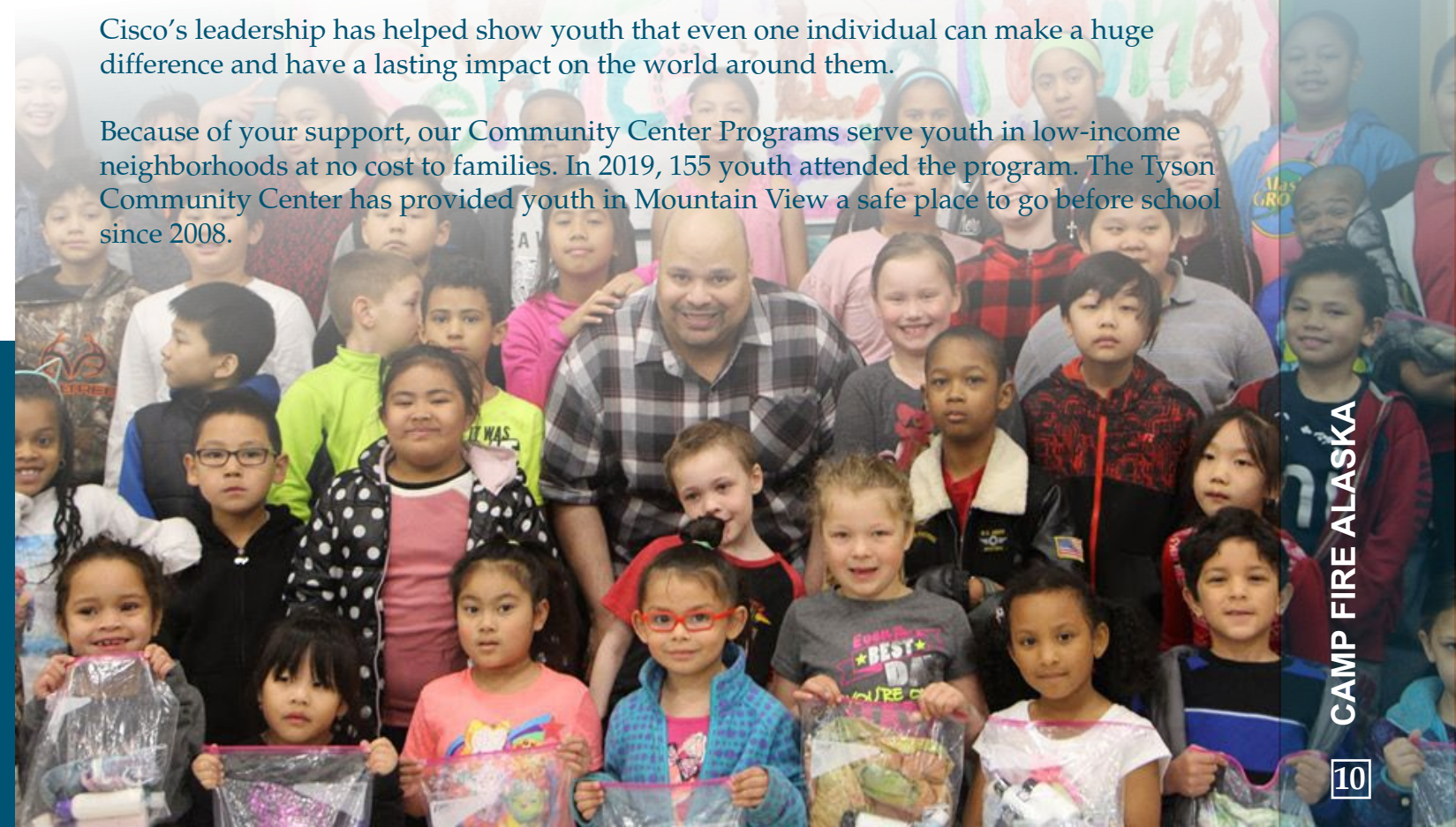
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Champions for Children Society

We sincerely appreciate the remarkable generosity and foresight of our Champions for Children Society members. By making five-year pledges, their steady support gives Camp Fire Alaska the critical flexibility to take strategic and immediate action on priority needs of the agency and the youth and families served. The members listed below have made commitments of a \$1,000 a year or more for a minimum of five years. This work could not be done without their continued support. **Thank you!**

Alexandra McKay & Christen Morgan	Jack & Sherrie Simmonds	Morgan Christen & Jim Torgerson
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Greg Gillquist	Matthew Hirschfeld	
Gwen Kennedy	Megan Carlson	
Heather Flynn	Michael Divens	
Irene Gobeli	Michele & Michael Schuh	

Corporations, Foundations, and Organizations

There are numerous corporations, foundations, and organization who help make the work that we do possible. Their support is invaluable!

2 Friends	Dawn Gerety
Alaska Career College	Denali Zipline Tours
Alaska Commercial Company	Donlin Gold
Alaska Community Foundation	DOWL LLC
Alaska Imaging	Doyon Limited
Alaska Office Recycle	Enstar Natural Gas
Alaska Pacific Leasing	ExxonMobil
Alaska Regional Hospital	ExxonMobil Foundation
Alaska Sealife Center	Fire Island Bakery
Alaska USA Foundation	First National Bank of Alaska
Alaska Wildland Adventures	Fred Meyer Fund
Allure Day Spa & Hair Design	Fresh Dental Care
Alyeska Pipeline Service Company	GCI Communication Corp.
Amazon Smile	GCI Communication Corp.
American Legion Jack Henry Post 1	Green Connection
American Legion Post #5	Jens' Restaurant
AmVets Post 2 Ladies Auxiliary	John C. Hughes Foundation
Anchorage Women's Newcomers/Longtimers Club	John L. and Alice M.
Ashburn & Mason, P.C.	Mohr Charitable Fund
Association of Village Council Presidents	Kiwanis Club of Anchorage
Atwood Foundation	Koahnic Broadcast Corp
Bill Stroecker Foundation	KPMG LLP
BP	KTUU Channel 2
BP Foundation	Limon Law Firm
Bristol Bay Native Corporation	Lu Young Children's Fund
Brown Hen Farm	Lynden Inc.
Central Alaska Retired Teachers Assoc.	Major Marine Tours
ConocoPhillips Alaska	Matson
Cook Inlet Housing Authority	Municipality of Anchorage / Mayor's Community Grant
Cook Inlet Region, Inc.	National Financial Services LLC
Credit Union 1	National Military Family Assoc.
	Nordic Ski Association

Our Partners

Nordstrom
 Northern Meats, Inc.
 Northrim Bank 
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 Perkins Coie Foundation
 Premier Alaska Tours 
 Project Management Institute
 - Educational Foundation
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 Wild Salmon on Parade
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 Health Corporation

In **2019**, our work was energized and supported by **809** Donors, Program Partners, and numerous Volunteers, each offering their unique gifts and resources to cultivate and nurture the lives of youth and families across the state.

Thank you!

Symbol Key



Fire Tenders Society
 Lifetime donor of \$100,000 or more



In-Kind Donor



Pick.Click.Give. Donor



United Way Donor




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Erma MacMillian
Serena Elftman-
Mollenkopf

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